

## Working 9 to 5

### Setting the Context:

Ephesians 6:5-9

Our relationship with Christ should **impact** every area of our lives.

### On The Job:

Paul's concern in the passage is us **glorifying** God in our present situation.

### Godly Character

Our relationship with Christ should impact our **integrity**.

Our co-workers will notice the subtle **changes** in our character when we grow.

Our job is our **mission** field.

### Godly Work Ethic

We must show our supervisors the **respect** that their position demands.

When we challenge our supervisor's authority we are **sinning**.

There should be a distinctive **quality** to our work ethic.

Our work ethic should be different because we work for **Jesus**.

We get rewarded from the Lord for being **faithful**.

### A Word for Supervisors

Don't **abuse** your power.

# Growth Group Devotional

For the Week of October 18, 2009

## Getting Started

1. Was there any one thing that you most agreed with or disagreed with from last weekend's message? What was it and why?

2. What is your dream job? This can be a job that you wanted when you were younger, want now, or hope to have in the future.

3. Paul describes the work ethic believers are to have as employers and employees. According to Ephesians 6:5-9, how would you describe this work ethic. (Please write your observations in the space provided)

4. When it comes to work, a proper attitude and perspective is vital. Each of the following Scriptures speaks of an attitude we need to have or avoid when it comes to work. Read each one and then jot down in your own words what it says.

a. Colossians 3:17, 22-24

b. Titus 2:9-14

c. Proverbs 10:4; Proverbs 26:15

5. Have you learned a valuable lesson because of your work ethic (whether you worked hard and were rewarded or you were lazy and were punished). If so, and you're comfortable sharing it, share the failure and what you learned.

6. Imagine for a moment that Jesus Christ was giving you your annual (or biannual) review at work. What would He choose for your overall performance rating if it were based on your work ethic only.

Choose one of the following categories using the descriptions below and explain why you would receive this rating.

### Overall Performance Rating

**Exceptional Performance:** consistently achieves continuous improvement in personal results that far exceed all the requirements and expectations of the position while being self-directed and requiring little to no supervisory guidance. An exceptionally high and often

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extraordinary level of performance that clearly surpasses the job's standards in all accountabilities.

**Successful Performance:** Achieves continuous improvement in personal results and continues to improve the requirements and expectations of the position while being self-directed and requiring little to no supervisory guidance. Results may surpass requirements in one of more areas. A reliable, solid and consistent performer who successfully attains high standards.

**Meets Standard Performance:** Results achieved meet required standards in all-important aspects; good contributor. Regularly completes primary duties of position. Shows reasonable knowledge of policies and practices. Knows and uses available resources. Maintains productivity.

**Performance Needs Improvement/ Needs Development:** Results are needed to continuously improve the requirements in one or more key areas. Further development of continuous improvements are immediately required.

**Unacceptable Performance** (Performance Improvement Plan): Results fail to meet continuous improvements of the requirements of the position despite normal supervision. Appropriate management action should be taken.

### Digging Deeper

7. Looking back on your work history, have there been some specific areas where you have a tendency to get off track when it comes to seeking excellence in your work? If so, what helps you get back on track?

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Ephesians 6:5-9

Our relationship with Christ should \_\_\_\_\_ every area of our lives.

### On The Job:

Paul's concern in this passage is us \_\_\_\_\_ God in our present situation

### Godly Character

Our relationship with Christ should impact our \_\_\_\_\_

Our co-workers will notice the subtle \_\_\_\_\_ changes in our character when we grow.

Our job is our \_\_\_\_\_ field.

### Godly Work Ethic

We must show our supervisors the \_\_\_\_\_ that their position demands.

When we challenge our supervisor's authority we are \_\_\_\_\_

There should be a distinctive \_\_\_\_\_ to our work ethic.

Our work ethic should be different because we work for \_\_\_\_\_

We get rewarded from the Lord for being \_\_\_\_\_

### A Word For Supervisors.

Don't \_\_\_\_\_ your power.